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**(While a *Garrity* warning's wording may vary somewhat across jurisdictions, below is a sample form used by the Canton, Ohio, Police Department)**

At this time, I am going to question you about \_\_\_\_\_

This questioning concerns administrative matters relating to the official business of the Canton Police Department. During the course of this questioning, if you disclose information which indicates that you may be guilty of criminal conduct, neither your self-incriminating statements nor the fruits of any self-incriminating statements you make will be used against you in any criminal legal proceedings. Since this is an administrative matter and any self-incriminating information you may disclose will not be used against you in a court of law, you are required to answer my questions fully and truthfully. This requirement is set forth in our Canton Police Department Rules and Regulations, Insubordination 427A and Truthfulness 435A and our departmental regulations requiring employees of this department to comply with all lawful orders. You are entitled to all rights and privileges guaranteed by the Constitution and the Laws of the State of Ohio and the Constitution of the United States, including the right to have legal counsel or union representation present with you during this interview. If you refuse to answer all my questions, this in itself is a violation of the rules and procedures of the department, and you will be subject to separate disciplinary action.

Do you understand what I have just explained to you? \_\_\_\_\_

Do you have any questions concerning what I have just explained to you? \_\_\_\_\_

I, \_\_\_\_\_, by my signature below, affirm that I have been advised of the "Garrity Warning" and have had its meaning explained to me.

Officer's Signature \_\_\_\_\_ Date \_\_\_\_\_

Interviewer/Investigator \_\_\_\_\_

For the application of *Garrity* to particular situations, competent legal counsel should be consulted. A more in-depth discussion of *Garrity* rights may be found in Aitchison, Will, *The Rights of Law Enforcement Officers*, Portland, Ore: Labor Relations Information System. For a detailed discussion of the theoretical basis underlying the Fifth Amendment rights of public employees as well as the case law interpreting *Garrity*, see Clymer, Steven D., "Compelled Statements from Police Officers and *Garrity* Immunity," 76 *New York University Law Review* 1309 (Nov. 2001).